

# UW SCHOOL OF PHARMACY DIVERSITY ADVISORY BOARD

2009-2010

Henry Young (chair)  
Becky Beebe  
Connie Kraus  
Chuck Lauhon  
Rosa Garner  
Gloria Hawkins (SMPH) - pending  
\*Rocky Ladien (to 5/2009)  
Eva Vivian  
May Xiong  
+Students (2)

For 2009-2010, the Diversity Advisory Board is charged to:

1. Develop the School's definition of diversity based on inclusion, academic excellence, and cultural competence.
2. Develop targeted recruitment strategies to educate and attract diverse potential applicants to our BS, PharmD, MS, and PhD programs. Assess the success of such strategies, such as the funds the School is dedicating to be used in a recruitment sense for diverse applicants.
3. Create an inventory of where cultural awareness, sensitivity, and competence and health care disparity issues are integrated into elective and required PharmD coursework. Discuss the adequacy of the coverage and meet with the Curriculum Committee to discuss increasing these elements in the curriculum, if needed.
4. Meet with the Student/Faculty/Staff Relations Committee to discuss issues of School climate as it pertains to people from diverse backgrounds and make recommendations to the Dean for improvement.
5. In conjunction with the Graduate Studies Committee (lead group), review and comment on the "diversity training" provided for TAs.
6. Discuss and make recommendations to the Dean about miscellaneous activities or events that would raise awareness about diversity, highlight different cultural backgrounds, and work towards an increasingly inclusive environment.
7. Assist the Director of Diversity in developing strategies aimed at improving the support for and retention of diverse students, including academic and non-academic components.
8. Ensure that committee members take responsibility for serving as a two-way conduit of information, concerns, and issues to and from the individual divisions and units.
9. Construct meeting agendas and maintain detailed minutes of Committee discussions, actions, and recommendations. In addition, provide a short, written report to the Dean by June 30, 2010 summarizing the year's activities of the Committee and how the activities support the School's mission and strategic priorities. These documents will be posted, as appropriate, on the developing *SOP Committee Activities* webpage to keep the School informed.
10. Bring items and issues forward for faculty discussion/decision making throughout the year, as appropriate. If requested by the Dean, provide a short, verbal report of the past year's Committee activities to the faculty at a Fall 2010 Faculty/Staff meeting.

\*Alumni

+Student (from Student Senate nominations)